School Catalog
(Distance Education)
2021

Mission Statement
To provide an educational experience that enhances the lives of our professionals and the communities they serve.

The CE Shop LLC
5670 Greenwood Plaza Blvd, Suite 420,
Greenwood Village, Colorado 80111
Telephone: 888-827-0777
www.theceshop.com
The CE Shop Catalog

Volume 4

Date of Publication: March 16, 2021

This catalog contains all school policies and procedures relating to attending qualifying real estate courses via distance education.

I, Kenneth J. Horner, Jr., President and CEO, certify this catalog (Volume 4) published on March 16, 2021, to be true and correct as to content and policy.

The CE Shop LLC is a wholly owned entity of The CE Shop Holdings LLC.

Table of Contents

The CE Shop Catalog ......................................................................................................................................... 2

This catalog contains all school policies and procedures relating to attending qualifying real estate courses via distance education................................................................. 2

School Information ........................................................................................................................................... 3

Courses Offered ................................................................................................................................................ 8

Course Description: ....................................................................................................................................... 8

Please Note: a criminal conviction may affect a student’s ability to be licensed ......................................... 8

Inquiry Descriptions .................................................................................................................................... 10

Student Policies ............................................................................................................................................... 12

Cancellation and Refund Policy ....................................................................................................................... 13
The CE Shop Officers:
**President and Chief Executive Officer:** Kenneth Horner
**Chief Operating Officer:** Daniel Harris

School Staff

- Mike Matoush: Director of Education and Curriculum
- David Aranda: Director of Information Technology
- Rebecca Piltingsrud: Director of Compliance
- Cindy Tannatt: Director of Customer Service
- Wynter Johnson: Director of Marketing
- Travis Wendt: Director of Sales
- Yvonne Aileen: Instructor
- Susan (Jill) Malloy: Instructor

The instructors are well versed in all subject matter in the Principles and Practices of Real Estate for Salespersons program and qualified to teach in any and all areas covered in the program.

**Mission Statement**
To provide an educational experience that enhances the lives of our professionals and the communities they serve.

**Core Values**
The CE Shop’s core values underlie our strategies, projects and each and every interaction.

- We are customer focused
- We respect each other
- We do what we say
- We are committed to improving
- We have fun
- We give back
Licensed and Regulated by the following entities:

<table>
<thead>
<tr>
<th>State</th>
<th>Entity</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARELLO</td>
<td>The Association of Real Estate License Law Officials</td>
</tr>
<tr>
<td>Alabama</td>
<td>Alabama Real Estate Commission</td>
</tr>
<tr>
<td>Alaska</td>
<td>Alaska Real Estate Commission</td>
</tr>
<tr>
<td>Arizona</td>
<td>Arizona Department of Real Estate - Professional Education Division</td>
</tr>
<tr>
<td>Arkansas</td>
<td>Arkansas Real Estate Commission</td>
</tr>
<tr>
<td>California</td>
<td>California Department of Real Estate</td>
</tr>
<tr>
<td>Colorado</td>
<td>Colorado Department of Regulatory Agencies and The Colorado Commission on Higher Education - Division of Private Occupational Schools</td>
</tr>
<tr>
<td>Connecticut</td>
<td>Department of Consumer Protection</td>
</tr>
<tr>
<td>Delaware</td>
<td>State of Delaware-Department of State-Division of Professional Regulation</td>
</tr>
<tr>
<td>Florida</td>
<td>Florida Department of Business &amp; Professional Real Estate Regulation-Division of Real Estate</td>
</tr>
<tr>
<td>Georgia</td>
<td>Georgia Real Estate Commission</td>
</tr>
<tr>
<td>Hawaii</td>
<td>Professional &amp; Vocational Licensing Division Department of Commerce &amp; Consumer Affairs-Real Estate Branch</td>
</tr>
<tr>
<td>Idaho</td>
<td>Idaho Real Estate Commission</td>
</tr>
<tr>
<td>Illinois</td>
<td>Illinois Department of Financial &amp; Regulation-Division of Professional Regulation</td>
</tr>
<tr>
<td>Indiana</td>
<td>Indiana Real Estate Commission</td>
</tr>
<tr>
<td>Iowa</td>
<td>Iowa Professional Licensing Bureau-Real Estate Commission</td>
</tr>
<tr>
<td>Kansas</td>
<td>Kansas Real Estate Commission</td>
</tr>
<tr>
<td>Kentucky</td>
<td>Kentucky Commission on Proprietary Education and The Kentucky Real Estate Commission</td>
</tr>
<tr>
<td>Louisiana</td>
<td>Louisiana Real Estate Commission</td>
</tr>
<tr>
<td>Maine</td>
<td>Maine Real Estate Commission</td>
</tr>
<tr>
<td>Maryland</td>
<td>Division of Occupational &amp; Professional Licensing-Maryland Real Estate Commission</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>Massachusetts Division of Professional Licensure-Board of Registration of Real Estate</td>
</tr>
<tr>
<td>Michigan</td>
<td>State of Michigan-Department of Licensing &amp; Regulatory Affairs</td>
</tr>
<tr>
<td>Minnesota</td>
<td>Minnesota Department of Commerce</td>
</tr>
<tr>
<td>Mississippi</td>
<td>Mississippi Real Estate Commission</td>
</tr>
<tr>
<td>Missouri</td>
<td>Missouri Division of Professional Regulation-Real Estate Commission</td>
</tr>
<tr>
<td>Montana</td>
<td>Montana Board of Realty Regulation</td>
</tr>
<tr>
<td>Nebraska</td>
<td>Nebraska Real Estate Commission</td>
</tr>
<tr>
<td>Nevada</td>
<td>Nevada Real Estate Division</td>
</tr>
<tr>
<td>State</td>
<td>Commission/Commissioner</td>
</tr>
<tr>
<td>--------------------</td>
<td>-------------------------------------------------------------</td>
</tr>
<tr>
<td>New Hampshire</td>
<td>New Hampshire Real Estate Commission</td>
</tr>
<tr>
<td>New Jersey</td>
<td>New Jersey Real Estate Commission</td>
</tr>
<tr>
<td>New Mexico</td>
<td>New Mexico Real Estate Commission</td>
</tr>
<tr>
<td>New York</td>
<td>New York Department of State (DOS)-Bureau of Educational Standards</td>
</tr>
<tr>
<td>North Carolina</td>
<td>North Carolina Real Estate Commission-Education &amp; Licensing</td>
</tr>
<tr>
<td>North Dakota</td>
<td>North Dakota Real Estate Commission</td>
</tr>
<tr>
<td>Ohio</td>
<td>Ohio Department of Commerce-Division of Real Estate &amp; Professional Licensing</td>
</tr>
<tr>
<td>Oklahoma</td>
<td>Oklahoma Real Estate Commission</td>
</tr>
<tr>
<td>Oregon</td>
<td>Oregon Real Estate Agency</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>Pennsylvania State Real Estate Commission</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>Department of Business Regulation</td>
</tr>
<tr>
<td>South Carolina</td>
<td>South Carolina Real Estate Commission &amp; Appraisers Board</td>
</tr>
<tr>
<td>South Dakota</td>
<td>South Dakota Real Estate Commission</td>
</tr>
<tr>
<td>Tennessee</td>
<td>Tennessee Real Estate Commission (TREC)</td>
</tr>
<tr>
<td>Texas</td>
<td>Texas Real Estate Commission (TREC)</td>
</tr>
<tr>
<td>Utah</td>
<td>Utah Division of Real Estate</td>
</tr>
<tr>
<td>Vermont</td>
<td>Vermont Real Estate Commission</td>
</tr>
<tr>
<td>Virginia</td>
<td>Virginia Department of Professional &amp; Occupational Regulation</td>
</tr>
<tr>
<td>Washington</td>
<td>Washington State Department of Licensing</td>
</tr>
<tr>
<td>Washington, DC</td>
<td>Washington DC Occupational &amp; Professional Licensing Division-Department of Consumer &amp; Regulatory Affairs</td>
</tr>
<tr>
<td>West Virginia</td>
<td>State of West Virginia Real Estate Commission</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>State of Wisconsin-Department of Regulation and Licensing-Bureau of Direct Licensing &amp; Real Estate</td>
</tr>
<tr>
<td>Wyoming</td>
<td>Wyoming Real Estate Commission</td>
</tr>
</tbody>
</table>

**School Facility**
The CE Shop’s corporate offices are located at 5670 Greenwood Plaza Blvd, Suite 420, Greenwood Village, Colorado 80111. The CE Shop courses are delivered through a secure and proprietary Learning Management System (LMS). The LMS is accessible online through common internet browsers - Chrome, Firefox, Internet Explorer, and Safari. An internet connection is required (high speed is recommended but not required).

**Course Schedule**
Courses scheduling is continuous in nature (24/7/365). Students are able to enroll and complete the course at times most convenient for them.
Academic Calendar - Holidays

New Year's Day    Memorial Day
Independence Day    Labor Day
Thanksgiving Day     Christmas Day

Vacation Periods
Vacation periods will have no effect on school. There are no vacation periods scheduled.

Inclement Weather Policy
Distance education courses are not typically affected by inclement weather.

Entrance Requirements
The CE Shop practices open enrollment. Students are notified through the company’s terms and conditions, at the time of purchase, that there may be other/additional requirements students will need to meet in order to apply for licensure with the state.

Enrollment Process
Students may enroll by the following methods:

1. Enroll directly from our website. Students will add each course they want to purchase to their cart and then check out through a standard e-commerce process. Students are required to read and accept The CE Shop terms and conditions before completing the transaction.

2. Enroll directly with one of our customer service representatives. Students will call our toll-free number and a representative will walk them through the enrollment/purchase process.

Students may call with questions regarding enrollment. The CE Shop school administration office can be reached at 1-888-827-0777. Our office hours are 6:00 a.m. - 8:00 p.m. Monday – Friday MST. The CE Shop will accept payment in the form of Visa, MasterCard, American Express, or Discover card. All fees must be paid on or before the first-class session, unless student is on a payment plan.

Technical-System Requirements
The course is delivered through a proprietary Learning Management System (LMS). The LMS is accessible online through common internet browsers for both PCs and MACs (Chrome, Firefox, Internet Explorer, and Safari). Additionally, courses are compatible with iPad and Android tablets. An internet connection is required (high speed is recommended but not required).

LMS features and functionality highlights:
- Designed for self-pace asynchronous delivery
- Progress summary containing a course overview, progress, regulations, and other course details
- Left-hand navigation of course content
- Flow control requiring mastery to progress through course
- Slide-based text and interactive activities (e.g., true false, matching, sort, hot
topics, formulas, text completion, multiple choice, flashcards, and learning path
scenarios)
• Supports embedded video and audio
• Time controls to enforce mandatory seat time
• Pooled/randomized exam banks
• Notes and resources – allows students to store customized notes and course
materials for future reference or printing
• Internal data and data recording capabilities

All online systems are hosted in a class-a secured data center with the following services
designed to minimize the effect of any possible hardware or software failures:
• Nightly Backups – Backs up all student past and present student activity include
progress in the course delivery system.
• Intrusion Detection – These services are running 24x7x365 to preclude from any
outside entity accessing our online systems. This would include aggressive denial
of service attacks or more innocent virus-related issues.
• Domain and IP Traffic Monitoring – These additional services are implemented to
allow our team to proactively manage potential hosting environment issues that
could impact students.

Student Technical Support
Students can contact our customer support team for technical and administrative
support by email, phone, and online chat. Normal business hours are 6:00am to 8:00pm
MST Monday through Friday. Weekend support is also available via email.

Identity Verification
Verification of the student’s identity takes place at multiple levels in their interaction with
The CE Shop.

1. At the time of account activation, the licensee is asked for their state issued license
number and asked to create a unique log in including their email address and a
secure password.
2. At the conclusion of the course, students perform an electronic signature. This
process requires students to verify their identities by entering in their account
passwords. The completed electronic signature form is retained in our electronic
records and can be made available in paper format at any time. Once this
process is complete, the certificate of completion is issued and the course
completion is reported to the appropriate organization, as needed.

Prior Training Credit Policy
Credits from another institution cannot be combined with those earned through The CE
Shop. The CE Shop does not guarantee the transferability of its credits to any other
institution unless there is a written agreement with another institution. Presently, there
are no such agreements in place. This policy does not impact the refund policy.
150 Hour Principles and Practices of Real Estate Course

Course Length and Credits: 150 Hours

Real Estate Law – 30 Hours
Oregon Real Estate Practice – 30 Hours
Real Estate Finance – 30 Hours
Contracts – 15 Hours
Agency Law – 15 Hours
Property Management – 10 Hours
Real Estate Brokerage – 20 Hours

Course Description:
This course is designed to provide you with the 150 hours of instruction required to be eligible for an Oregon real estate broker’s license. This course prepares you for the Oregon state licensing exam as well as provides the practical business knowledge and foundation necessary to be a successful real estate salesperson in Oregon.

This course is comprised of 63 course lessons and requires a minimum score of 75% to pass the final exam.

The CE Shop’s pre-licensing courses in Oregon will expire one year after the date of purchase.

Vocational Objective
Successful completion of this course satisfies the minimum educational requirements for eligibility to take the Colorado Real Estate Broker Examination. The course objectives are to satisfy the basic requirements of the Colorado Real Estate Commission for a licensee to sell real estate.

Please Note: a criminal conviction may affect a student’s ability to be licensed.
Academic Policies

Attendance Policy
Students must complete 100% of the learning material of a course and demonstrate mastery of the learning material to receive credit for the course. Students not completing the material will not be issued certificates of completion to receive credit hours for a course. The CE Shop does not have a probation policy in place for courses. Students must complete all lessons of the program to graduate. All distance education courses are developed using standard principles to ensure student participation and interactivity.

Course Time-Out – Students must be actively engaged and moving through the course in order for the elapsed time to continue being counted. After 20 minutes of inactivity, the timer will stop and a pop-up window appears asking the student if they wish to continue or not. If they choose to continue, the timer continues and if not, they are logged out. When the student returns, they will be brought back to the same place and elapsed time as when they last logged out.

Students progress at their own pace through each online course. Therefore, there are no policies or penalties surrounding tardiness, leaving early, make-up work, leave of absence or other attendance-related rules.

Standards of Progress and Mastery of Content
To successfully complete a course, a student must satisfy the curriculum requirements and achieve a minimum score of 75% on the final examination. Exam scores will be maintained on the student’s permanent record with the school.

The CE Shop pre-licensing courses are delivered in an online format, using an inquiry-based approach to ensure student participation and interactivity. Courses are developed and offered in a linear fashion, meaning that students are not able to progress to the next page until they have successfully completed all activities and/or quizzes.

Courses do not rely on or require a textbook or text-based slide content. Instead, learners are presented with questions and problems throughout the course (see descriptions below). Learners are provided with various resources (see descriptions below) which relate to the inquiries. These resources may be attached to multiple inquiries where applicable and can be saved and/or printed.

The amount of time required for the learner to complete each inquiry will vary depending on prior knowledge, ability to retain information, and the complexity of each inquiry. While some inquiries will take less or more time than others, based on beta testing and actual results from other courses using this same methodology, we estimate the average time of completion to be a minimum of 2.5 minutes per inquiry.

Students are able to view their course progress at any time within our learning management system.
### Inquiry Descriptions

<table>
<thead>
<tr>
<th>Inquiry Type</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Branching</td>
<td>Interaction with multiple decision points; useful for covering a process or relationship that requires multiple choices be made over the course of the scenario</td>
</tr>
<tr>
<td>Complete the Story</td>
<td>Fill-in-the-blank style question where learners drag words or phrases to complete sentences or paragraphs.</td>
</tr>
<tr>
<td>Drag and Drop Sort</td>
<td>Asks learners to sort up to six items into two or three categories</td>
</tr>
<tr>
<td>Formula</td>
<td>Math-style interaction that allows learners to enter numbers into cells resulting in a calculation</td>
</tr>
<tr>
<td>Image Hotspot</td>
<td>Interaction where learner clicks areas on an image to identify correct responses (such as identify items that are personal property)</td>
</tr>
<tr>
<td>Matching Drag and Drop</td>
<td>Requires learners to match a choice with a description (such as matching a term to its definition)</td>
</tr>
<tr>
<td>Multiple Choice</td>
<td>Question with text answer choices in which at least one response is correct</td>
</tr>
<tr>
<td>Poll</td>
<td>Interaction in which learners choose an opinion or option that is then compiled with other learners’ responses and displayed in graph form for learners to review</td>
</tr>
<tr>
<td>True/False</td>
<td>Question that includes statements learners must identify as true or false; categories may change depending on the question (such as yes/no, legal/illegal, required/not required)</td>
</tr>
</tbody>
</table>

### Resource Descriptions

<table>
<thead>
<tr>
<th>Resource Type</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio</td>
<td>Course content in audio format, often used to model conversations for licensees (such as how to explain agency or disclosure forms)</td>
</tr>
<tr>
<td>eMagazine</td>
<td>Course content placed in interactive magazine format allowing the student to flip through pages</td>
</tr>
<tr>
<td>Flashcards</td>
<td>Quizzes, generally on vocabulary terms, in flashcard format</td>
</tr>
<tr>
<td>Handout-checklist, chart</td>
<td>A table containing at least two columns, usually in label and description format</td>
</tr>
</tbody>
</table>
Grading System
The CE Shop utilizes a pass/fail grading system for all courses.

Course Completion Requirements
A certificate of completion for the course is awarded upon successful completion of the program pending the following graduation requirements are met:

1. Students must complete all course content in order to be eligible to take the final course exam and receive a certificate of completion. Attendance is tied to successful completion of course content in sequence versus actual time in course. The timed outline uses a 50 minutes per hour structure to provide an estimated time for completion.

2. Achieve a minimum 75% on the final examination

3. Satisfy all financial obligations to the school

A certificate of completion will be emailed to the student upon successful course completion. Certificates of completion are also available for download from the student’s CE Shop account.
Student Policies

Job Placement and Assistance
The CE Shop does not assist students with job placement and does not guarantee job placement or salary amounts upon completion of this program.

Student Conduct Policy
All students are expected to act maturely and are required to respect other students, faculty members, and employees of The CE Shop. Possession of weapons, illegal drugs, and alcohol of any kind are not allowed at any time on The CE Shop property. Any violation of school policies may result in permanent dismissal from the school. The following behaviors are not in harmony with the educational goals of the school:

1. Academic dishonesty, such as cheating, plagiarism, or knowingly furnishing false information to the college.
2. Forgery, alteration, misuse, or mutilation of college documents, records, identifications, educational materials, or college property.
3. Interfering with the learning process of other students or online session of the school.
4. Physical or verbal abuse of, or threats toward, any person, including harassment or stalking, or conduct which threatens or endangers health or safety of individuals or the school community at large.

Violation of any of the above may subject the student to any of the following:

- Reprimand
- Specific restrictions
- Disciplinary probation
- Temporary suspension
- Permanent suspension

Any further infraction of the policies and rules will necessitate permanent suspension. Students are entitled to be treated with respect by staff and other students.

Course Access and Exam Results
Quiz and exam results display immediately after submission, within the course and all results are accessible at any time through the course navigation feature of the course.

School Records
The school will permanently maintain on file student academic records.

Family Educational Rights and Privacy Act
The Family Educational Rights and Privacy Act (FERPA) gives students certain rights with respect to their educational records. The CE Shop complies with FERPA. Students have the right to inspect and review their educational records within 45 days of the day the college receives a request for access.

Discrimination
The CE Shop does not discriminate based on race, sex, religion, ethnic origin, or disability. Any person unlawfully discriminated against, as described in ORS 345.240, may file a complaint under ORS 659A.820 with the Commissioner of the Bureau of Labor and Industries.
Student Grievance Procedure
Students who have a grievance with the school are encouraged to resolve the matter with their instructor. If still unsatisfied, the grievance may be addressed to the School Director or President of The CE Shop at The CE Shop, 5670 Greenwood Plaza Blvd, Suite 420, Greenwood Village, Colorado 80111, telephone: 888-827-0777. Any student may be dismissed for violations of rules and regulations of the school, as set forth herein. After the school receives a written internal grievance from the student, the school will respond to the student’s individual grievance(s) within 15 days of submittal. The President of The CE Shop, after consultation with all parties involved, makes the final decision. Where appropriate, the President of The CE Shop will review each case and decide whether to grant re-admittance.

Students aggrieved by action of the school should attempt to resolve these problems with appropriate school officials. Should this procedure fail students may contact: Higher Education Coordinating Commission, Private Career Schools, 775 Court Street, Salem, Oregon 97301.

Program Costs
Course Price……………………………………………………Retail prices as listed on the website
Total Cost for Course (includes any sales tax)……………Retail prices as listed on the website

The CE Shop will accept payment in the form of Visa, MasterCard, American Express, or Discover card.

Cancellation and Refund Policy
The CE Shop is committed to student satisfaction. If for any reason you are unsatisfied, The CE Shop will refund the purchase of any course(s), as long as the request for the refund is submitted before the course expires, within 30 days of purchase, and the course(s) is not more than 50% completed. Regarding pre-licensing courses, The CE Shop guarantees that you will pass the state licensing exam or you are entitled to your money back. To obtain a refund of the purchase price of the pre-licensing course in the event that you do not pass your state licensing exam, you will be required to agree to the terms of and submit the affidavit. Please contact our office at 1-888-827-0777 or support@theceshop.com for refund or credit hour requests. Partial credit is not given for any course.

The school will provide a full refund if education service is discontinued by the school, except if the school ceases operation.

The course must be paid in full prior to commencement of the course.

Expiration Date of Course
The CE Shop’s pre-licensing courses in Oregon will expire one year after the date of purchase. The CE Shop will allow students to purchase a new course at a 50% discount of the current retail price of the new course. Each course will have an expiration date listed in the student’s account.
Course Completions/Transcripts
Students are entitled to receive a copy of their course completion certificate (school transcript) if requested.

Postponement Clause
Postponement of a starting date, whether at the request of the school or the student, requires a written agreement signed by the student and the school. The agreement must set forth:

a. whether the postponement is for the convenience of the school or the student; and,

b. the deadline for the new start date, beyond which the start date will not be postponed.

If the course is not commenced, or the student fails to attend by the new start date set forth in the agreement, the student will be entitled to an appropriate refund of prepaid tuition and fees within 30 days of the deadline in accordance with the school’s refund policy and all applicable laws and rules.